

LETTER OF APPOINTMENT

29<sup>th</sup> September, 2020

To,  
Ms. Vidita Vithal Kamat  
10, St. James Court Netaji Subhash Road,  
Next To CCI Marine Drive, Marine Line,  
Mumbai 400020

Vidita,

Re: Your appointment as an Additional Director

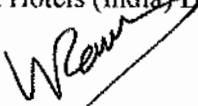
We are pleased to inform you that at the meeting of the Board of Directors of the Company held on 29<sup>th</sup> September, 2020, you are appointed as an Additional Non Executive Non Independent Director of the Company on the following terms and conditions:

- a) You will hold the office of Director of the Company till the date of the next Annual General Meeting of the Company and eligible for re-appointment at the said meeting.
- b) You are expected to adhere to professional conduct, help bringing in independent judgment, devote sufficient time and attention for informed decision making, scrutinize the performance of management of the Company and generally to abide with the provisions of the Companies Act, 2013 and rules made there under.
- c) Currently there is no provision for Directors and Officers insurance.
- d) You are expected to follow the general Business Ethics.
- e) The following is list of actions which you shall take in to account while functioning as a director of the company:
  - Not abuse position to the detriment of the company or its shareholders or for the purpose of gaining direct or indirect personal advantage or advantage for any associated person;
  - Not to unfairly obstruct the functioning of an otherwise proper Board or committee of the Board;
  - Not to disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.
- f) You shall not be entitled to any remuneration or commission. You may receive sitting fees for attending meetings of Board or Committee thereof as per the Policy of the Company.
- g) You shall not be entitled to any stock option of the Company.
- h) Follow code of conduct for insider trading as laid down by the Board from time to time.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,  
For Kamat Hotels (India) Limited



Dr. Vithal V. Kamat  
DIN 00198341  
Executive Chairman and Managing Director

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